CROWN ZELLERBACH CORPORATION
CAMAS, WASHINGTON

Management REPORT

February 4, 1954

No. 56

THE FIRST AID CLASS on Monday night had an attendance of about 30 persons, including employees and members of their families. The second session will be held Monday evening from 7 to 9. Others may still enroll and are urged to do so. A knowledge of first aid may sometime mean the difference between life and death.

TWO EMPLOYEES RETIRED on February 1, bringing the number in our Retired Associate group to 176, nine of whom are women. Clora Pepper first worked in the mill from 1919 to 1921, then returned to the Bag Factory in 1935 to build up a total of more than 20 years of service. Her husband, Clarence, is a member of the machine shop crew. Clyde L. Sample came to work in 1919 and spent most of his 34 years of service in the millwrights' crew. One son, Marvin, works in the maintenance crew.

SERVICES for Walter Williams who passed away at his home early Monday morning will be held at Stoller's Chapel Saturday at 2 P.M. Mr. Williams was head flatbed pressman in the Printing Dept. He received his 35-year pin last September.

THE MARCH OF DIMES campaign in the mill ended with a total of $333.68, almost $85 more than last year's $249. Bill Sampson, chairman for the mill fund, reports that the Converting Plant containers netted the largest amount, $52.22. The office was next with $47.80. Then came the Bag Factory with $36.87, and General Mill Mtce. with $34.75. Other departments whose giving amounted to more than $15 were the Paper Machines (wrap), Shipping Dept., and the Napkin Dept. We know that even these generous amounts and our fine total do not represent all of the giving of our people for many undoubtedly dropped coins into containers uptown.

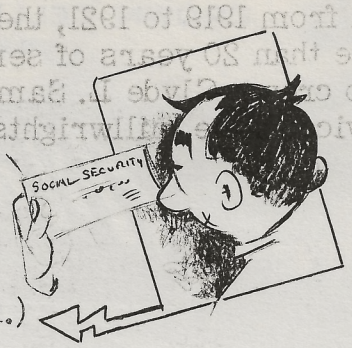
PAPER PRODUCTION last week was very good at an average of 719 tons per day. Six machines, Nos. 1, 2, 3, 4, 9, and 12, exceeded 95% efficiency, and No. 12 completed the week with no down-time. SULFITE MILL produced 2,074 tons. KRAFT MILL ran 3,038.9 tons. KRAFT BLEACH PLANT totalled 1,582 tons. NAPKIN DEPT. produced 12,938 cases; shipped 10,154 cases. WAXED LUNCH ROLL produced 3,844 cases; shipped 4,363 cases. CONVERTING PLANT produced 26,859 cases; shipped 26,399 cases. BAG FACTORY produced 29,308 bales; shipped 26,815 bales.

WEATHER FOR THE WEEK has ranged from a balmy 50° last Sunday afternoon to a low of 32° on Monday morning, and 35° this morning. Total rainfall for 1954 stands at 8.85 in. River level today is 10.9 ft.

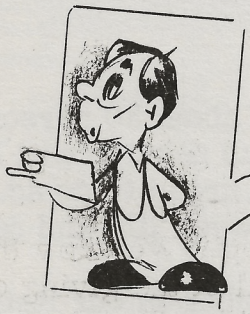
JANUARY ENDED with three lost-time accidents already on the record for 1954. Darrel E. Wright, No. 1 Finishing room, fell off of the supercalender stack on January 30, and was hospitalized for shock and possible head injuries. Alfred E. Johnson, maintenance labor crew, mashed the end of his finger on January 31, necessitating amputation of the finger tip. While he did not lose time, the accident is counted as he will receive a permanent partial disability award. W. P. Allison, Woodmill, suffered the first accident of the year on January 4.

You Are Invited to Obtain Extra Copies of this Report from Your Supervisor to Share with Your Family and Friends.

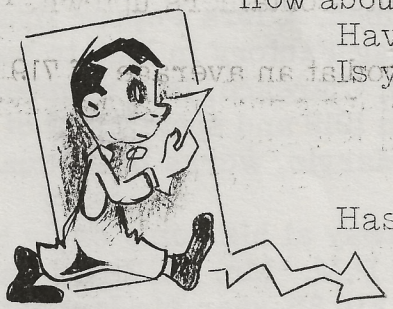
TAKE A LOOK! These Things Affect Your Paycheck.



Is your Social Security data OK?
Do you have your card?
Have you changed your name?
(See Time Office or Personnel.)



Is your Withholding Tax record up-to-date?
Do you have a new baby?
Has your wife taken a job?
Have your children become wage earners?
(See Time Office.)



How about your Insurance records?
Have you named the right beneficiaries?
Is your family coverage correct? (If your children have reached age 19 or have married, they are no longer covered, and your premium should be lowered accordingly.)
Has your wife recently accepted work here? (It makes a difference in your insurance.)
(See Safety Department.)

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LOS ANGELES: Our CZ converting division marked the beginning of its 52nd year of operation by moving into its new plant on January 12. The new steel, concrete and brick office and factory buildings with rail sidings, truck loading docks, driveways, and parking areas, utilize 16 acres of land. An additional nine acres provides for future expansion, if needed.

PORT ANGELES: This town, location of one of our CZ mills, has won national honors as a 1953-All-America City, a recognition awarded by LOOK magazine because more than half of Port Angeles citizens participated in community improvement in 1953 by remodeling the YMCA building, conducting a community study, campaigning for votes to pass bond issues for paving streets, and building new schools. They organized work bees which cleaned up various city eyesores and furnished Children's Hall. Port Angeles is one of 11 cities in the nation to win such honor. The full story appears in LOOK dated February 9.

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TIME READERS probably noticed the CZ ad on page 53 of the January 4 issue. This is the first of a series which will appear in the first issue of each month telling TIME readers about CZ. Naturally enough, the first ad begins the story of our Corporation's growth with, "DID YOU KNOW? That Crown Zellerbach, started in 1870 with a pushcart on San Francisco streets, is now 2nd largest in the paper industry, with total assets in excess of $300 million?"

The February 1 issue, page 50, continues with the caption MONEY DOES GROW ON TREES and adds "Crown Zellerbach now has 14 Tree Farms, and more than 20 billion board feet of timber reserves in the United States and Canada." The remainder of the 2-column ad pictures tree planting and tells the CZ tree farm story.

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